

<p>Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act</p> <p>Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614. The Specific Data to be posted is described in section 301 (b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the USIBWC is</p>
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Complaint Activity	Comparative Data, Previous Fiscal Year Data					FY 2005 end of 1st Qtr	FY 2005 end of 2nd Qtr	FY 2005 end of 3rd Qtr
	FY 00	FY 01	FY 02	FY 03	FY 04	FY05	FY 05	FY 05
Number of complaints filed	12	5	14	5	1	5	7	7
Number of individuals filing complaints	7	5	10	5	1	5	7	7
Number of individuals who filed two or more of those complaints	2	0	3	0	0	0	0	0
Findings of Discrimination:	0	0	0	0	0	0	0	0

Issues	FY 00	FY 01	FY 02	FY 03	FY 04	FY 05 1ST QTR	FY 05 2ND QTR	FY 05 3rd Qtr
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0	0	0
Awards	0	4	0	0	0	0	0	0
Conversion to Full Time	0	0	3		0	0	0	0
Disciplinary Action:		0	0	0	0	-	0	0
1. Demotion	0	0	0	0	0	0	0	0
2. Reprimand	0	0	0	1	0	0	0	0
3. Suspension	0	0	0	1	0	0	0	0
4. Removal	3	0	0	0	1	5	5	0
5. Other	0	0	0	0	0	1	0	0
Duty Hours	2	0	0	0	0	0	0	0
Evaluation/Appraisal	6	3	3	3	0	0	0	0
Harassment:	0	0	0	0	0	0	0	0
1. Non-Sexual	0	5	2	2	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0
Promotion/Non-selection	10	0	7	3	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	1	1	1
Retirement	0	0	0	0	0	4	4	4
Resignation	0	0	0	0	0	0	0	1
Termination	0	0	0	0	1	1	1	2
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Training	5	1	0	0	0	0	0	0
Other	10	0	5	2	0	0	0	1
Complaints by Basis	FY 00	FY 01	FY 02	FY 03	FY 04	FY 05 1ST QTR	FY 05 2ND QTR	FY 05 3RD QTR
Race	3	0	2	0	0	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	12	0	1	0	0	0	0	0
National Origin	1	4	2	0	0	2	2	2
Sex (Including complaints filed under Equal Pay Act)	8	3	5	3	1	0	0	1
Disability	0	1			0	2	2	2
Age	1	1	2	0	1	5	5	7
Reprisal	11	4	6	6	0	2	2	2
Other	0	0	0	0	0	0	0	0

[illegible]